



Tuesday, 12 October 2021

## COVID-19 Crew Info Sheet

### COVID-19 & You

The ScreenSafe COVID-19 Group has worked very hard to get COVID-19 H&S Protocols approved by WorkSafe, therefore allowing us all to get back to work.

To continue to be able to work, and keep our whānau safe, we all need to follow the absolute key basics:

- **Do not come to work if you are sick.** Please, put your hand up, get tested, and keep everyone safe.
- **Face Coverings.** Please, we implore you! This simple tool is incredibly effective at minimising risk and the spread of the virus. This small thing keeps your colleagues, your production and your family much safer. And by wearing one, you can continue to make a living.
- **Paperwork.** Please – make sure you fill in a Health Declaration before starting work, and please do take the 30 seconds needed to sign in with the Covid QR code at all locations and worksites. These two things allow us to rapidly contact trace and ringfence any possible outbreaks, keeping us all so much safer. Turn the Bluetooth function on!
- **Sharing rides.** As tempting as it is, ride sharing at L3 is not allowed. Ride sharing at L2 is not recommended, and should be only done with precautions – e.g. very limited numbers, face coverings and adequate ventilation. There is nothing Delta likes more than a confined space with shared air.
- **Physical Distancing** – Distancing provides another layer of protection. Even with PPE, please maintain 1 metre with your co-workers and at least 2 metres with people you don't know.
- **Wash ya hands!!** Properly. Regularly. Sanitise and wipe down high contact surfaces, but please, please, wash your hands.

### Vaccination & Testing

There will of course be a lot of talk around Testing, Vaccinations and the Screen Industry. Below is an excerpt from the revised Protocols – please see this link for more in depth discussion:

[https://screenguild.co.nz/resources/ScreenSafe%20COVID-19%20Protocols%202.1\\_05-Oct-2021.pdf](https://screenguild.co.nz/resources/ScreenSafe%20COVID-19%20Protocols%202.1_05-Oct-2021.pdf)

#### **Testing**

Some PCBUs/employers may request regular surveillance testing of workers.

Workers can refuse this testing unless it is required by law (as with inter-regional travel for essential workers crossing regional borders at Levels 3 and 4) or if a case-specific health and safety risk assessment has determined that such testing is necessary.

Please discuss with production if you have an issue with testing (most likely this will be saliva testing), keeping in mind that health and safety considerations of your colleagues will be at the forefront of these discussions.

PCBUs/employers can only test for diseases and/or substances that workers know they are being tested for.

## **Vaccinations**

PCBUs/employers are able to ask about the vaccination status of workers, but cannot compel workers to answer.

*Please note: if a worker refuses to declare their vaccination status, a PCBU/employer may then assume that the worker is not vaccinated, although they should advise the worker if they are making that assumption.*

If a worker does disclose their vaccination status in response to a request by a PCBU/employer, this is the worker's personal information and can only be used for the purpose for which it was collected.

In some circumstances, following a health and safety risk assessment, certain work/roles can be assessed by the PCBU as needing to be performed by a vaccinated person.

To determine whether a role is 'high risk' under a COVID-19 health and safety risk assessment, PCBUs must consider the likelihood of the worker in the role being exposed to COVID-19 while performing the role, and the potential consequence of that exposure for others.

Please note that some local productions, and likely many overseas ones, may make the assessment that all contracted crew/cast/extras must be vaccinated. Some advertising clients may also request that crew and cast are vaccinated.

Some people are unable to get vaccinated for medical reasons, and we urge those people to get an exemption from a registered doctor.

If you have any questions about vaccinations this is a great time to discuss with a registered health professional. Or you can call the COVID-19 Vaccination Healthline on 0800 28 29 26.

And here are some useful links if you want to do some more research in regards vaccinations and employment:

<https://www.employment.govt.nz/leave-and-holidays/other-types-of-leave/coronavirus-workplace/covid-19-vaccination-and-employment/>

<https://www.business.govt.nz/news/covid-19-vaccinations-q-a-for-employers/>

<https://www.worksafe.govt.nz/managing-health-and-safety/novel-coronavirus-covid/how-to-decide-what-work-requires-a-vaccinated-employee/>

<https://www.publicservice.govt.nz/resources/covid-19-workforce-vaccinations-guidance/>